

A Guide to

ST CUTHBERT'S SOCIETY

2025



**12 South Bailey
Durham, DH1 3EE**

cuthberts.reception@durham.ac.uk

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CUTHS

Foreword

It is a pleasure to welcome you to St Cuthbert's Society, whether you are joining us for the first time or returning to continue your journey.

As one of Durham University's oldest and largest colleges, St Cuthbert's has a rich and distinctive history. Founded in 1888 as an association of students, the Society now comprises around 1,400 undergraduate and postgraduate students, with approximately 450 residing in college accommodation.

In 2025, the Society continues to be defined by longstanding commitments to academic excellence and personal development. We take pride in fostering a stimulating and supportive environment in which all can thrive.

This guide has been prepared primarily with students in mind, though it may also be helpful for others. It introduces opportunities available to members, from student support services to our unique enrichment initiative, *Evergreen*. It also signposts the key policies and procedures that underpin college life, ensuring that St Cuthbert's remains an inclusive and welcoming community.

Whether you are a student, senior member, honorary fellow, or a visitor, I warmly encourage you to engage fully with all that the Society offers. Your contributions to study, enrichment, and service will shape the character and vitality of our college in the years ahead.

Professor Tammi Walker
Principal



A Brief History

Founded in 1888, St Cuthbert's Society began as a non-residential association of mature and local students who preferred to lodge independently in Durham rather than reside in either Hatfield Hall or University College. To distinguish itself from the residential colleges, St Cuthbert's became known as 'the Society', a designation that continues to reflect its distinctive heritage.

The patron of the community is Cuthbert of Lindisfarne, the seventh-century monk and bishop whose remains are interred in Durham's great Romanesque cathedral founded in 1093. The name and legacy of St Cuthbert associate the Society with the wider heritage and culture of the North East of England, including the love of learning and the pursuit of justice. These values continue to inspire the Society today.



***“[Cuthbert] protected the people...
He taught them what should be
done but first showed them how to
do it by his own example, as it is
most helpful for a teacher to do.”***
Bede, Ecc. Hist., IV. 28

St Cuthbert in a Boat, from Bede's prose
Life of St Cuthbert, 12th century (Yates
Thompson MS 26, f. 26r)

In its early years, St Cuthbert's had no premises of its own. Students were known to gather around the Union Society fire, often to the irritation of other members! In 1892, however, after struggling to find space for meetings, the Society successfully petitioned for a dedicated room in University House (now Cosin's Hall) on Palace Green. This became its home for over fifty years.

In 1895, the University formally granted the Society its name and motto, *Gratia gratiam parit*, which is usually translated as 'friendship begets friendship'. This enduring phrase (130 years old in 2025) continues to capture the spirit of collegiality and mutual support that defines the community.



Following the Second World War, the Society was formally refounded in 1946, and the University appointed the first principal, tasked with overseeing its growth and development. In 1947, rooms were acquired on Owengate and at 30 Church Street, but with over 200 members, space remained limited. A major milestone came in 1951, when the Society moved to 12 South Bailey, which remains its headquarters. This marked the first time St Cuthbert's students had access to Durham University accommodation, and demand quickly grew.

Over the following decades, the Society expanded its residential provision along the Bailey and, more recently, at Parson's Field on Green Lane. Today, St Cuthbert's comprises approximately 1,400 students and offers a full collegiate experience, including student support, shared dining, and a bespoke enrichment programme.

While much has changed, the community retains the independence of spirit that defined its founding members. In 2008, the University formally recognised this legacy by allowing St Cuthbert's to retain the title 'Society' - a tribute to its unique story and enduring contribution.



Who's Who

St Cuthbert's Society has a dedicated team of college officers, staff, and student representatives who work together to support every aspect of college life.



Principal

Professor Tammi Walker

Email: cuthberts.reception@durham.ac.uk

Tammi is Principal of St Cuthbert's Society and Professor of Forensic Psychology. She leads college governance, strategy, and overall management, and works closely with student officers to foster a collaborative ethos. A chartered psychologist and former mental health nurse, Tammi's research focuses on women in contact with the criminal justice system and forensic mental health services, including issues of self-harm and addiction, and barriers to accessing services.

Vice-Principal

Dr Matthew Mills

Email: matthew.mills@durham.ac.uk

Matthew is Vice-Principal of St Cuthbert's Society and an honorary fellow in Theology and Religion. He deputises for the Principal and leads on student enrichment, discipline, widening participation, and alumni relations. Specialising in medieval Christian life and thought, Matthew's research focuses on the moral life. His publications include studies of Mariology, monasticism, criminal justice, and Iris Murdoch.

Assistant Principal

Dr Lydia Harris

Email: lydia.m.harris@durham.ac.uk

Lydia is Assistant Principal of St Cuthbert's Society and an honorary fellow in History. Leading on student support, she provides guidance on pastoral and academic matters, and coordinates the Society's wellbeing services. As well as a PhD in Medieval History, Lydia's academic background includes both Classics and Theatre Studies. She also loves to garden, puzzle, and spend time with her family.

Who's Who

Operations

College Operations Manager

Philip Atkinson

Email: p.g.atkinson@durham.ac.uk

College Operations Team Leader

Lucy Kelly

Email: cuthberts.operations@durham.ac.uk

Administration & Enquiries

College Coordinator

Debra Smith

Email: cuthberts.collegecoordinator@durham.ac.uk

Finance Officer

Sandra Shaw

Email: cuthberts.finance@durham.ac.uk

Reception Team (12 South Bailey & Brooks House)

Kevin Booth, Kath Randall, Louise Smith

Email: cuthberts.reception@durham.ac.uk

Catering

Food and Beverage Service Head

Tracey McDonald

Email: tracey.mcdonald@durham.ac.uk

Head Chef

Richard Cooke

Email: richard.cooke@durham.ac.uk

Bar Steward

Scarlet Barras

Email: cuthberts.barsteward@durham.ac.uk

Who's Who

Student Support

Assistant Student Support Officer

Zoe Papagiannouli

Email: cuthberts.studentsupport@durham.ac.uk

Student Support Administrator

Lynn Glenister

Email: cuthberts.studentsupport@durham.ac.uk

Chaplain

The Revd Dr Julia Candy

Email: julia.candy@durham.ac.uk

Wider Student Experience

Enrichment Assistant (incl. Alumni Relations)

Joel Lozano

Email: joel.e.lozano-perez@durham.ac.uk

Emergency Contacts

Support is available 24/7 throughout the year at St Cuthbert's and across Durham University.

During office hours (Monday-Friday, 9am-5pm), contact Reception. **Outside these hours**, urgent issues involving student welfare or college property should be directed to the Duty RSA (Residential Services Assistant): 0191 334 3470 or 07776 681409.

For University-wide safety concerns, contact Durham University Security: 0191 334 2222.

For medical advice, contact a GP or call NHS 111. In emergencies, especially if there is a threat to life, always dial 999.

Who's Who

Junior Common Room

President of the JCR
aka. President of the Society
Thea Cave
Email: president@cuths.com

Senior Common Room

President of the SCR
Dr Fiona Gameson
Email: cuthberts.scr-president@durham.ac.uk

Honorary Fellows

Academics and others wishing to contribute to the life of the Society may apply to be appointed as an honorary fellow. This title is conferred at the discretion of the Principal and Vice-Principal for specific, tangible contributions to student experience. The term of an honorary fellowship is three years (renewable) and applications are invited in the form of a covering letter, describing a proposed contribution, and CV. Honorary fellows are members of the SCR. Enquiries should be made to the Vice-Principal.

Academic Visitors

Visiting Lecturer (Wider Student Experience)
Academic Year, 2025/26
Ross Pearson
Email: ross.w.pearson@durham.ac.uk

Fellow of the Institute of Advanced Study (IAS)
Michaelmas Term 2025
Professor Catherine Manathunga
Email: catherine.manathunga@durham.ac.uk



Our Community

Governance

St Cuthbert's Society is one of 17 colleges within Durham University, each with its own governance arrangements under the direction and oversight of a principal and senior leadership team. Colleges are a central part of the portfolio of the University's Chief Operating Officer and act within the University's framework of policies and procedures (e.g. student conduct). At St Cuthbert's, the Senior Leadership Team (Principal, Vice-Principal, Assistant Principal, and Operations Manager) are supported by a number of committees in areas such as health and safety, and the student voice is represented throughout by the JCR President and their team. The Principal also has an Advisory Board to assist with strategic development.



Vision & Values

St Cuthbert's Society began as an association of students and, whilst governance arrangements have evolved, student and staff **collaboration** lies at the heart of our culture. Through enrichment and wellbeing provision, we also seek to nurture students who are **curious**, **creative**, and **compassionate**, and to create an environment in which all may flourish. One key to the Society's vision and values is our motto, which turned 130 in 2025: *Gratia gratiam parit*, that is, 'kindness begets kindness'.

Common Rooms

The **Junior Common Room (JCR)** is the heart of student life for both undergraduates and postgraduates. An independent charity (no. 1168134), it is led by a recent graduate of the Society, known as the President, an executive, and other officers; it is governed by a board of trustees. The JCR ensures that the student voice is represented throughout St Cuthbert's and in the University. To join the JCR for the duration of their studies, students pay a 'levy' of £172.50. This provides access to facilities and is used to fund and subsidise events and activities. **For more information, visit the JCR's website: <https://cuths.com>.**

The **Senior Common Room (SCR)** is a diverse body of academics, professionals, and others, including local residents. It plays a vital role in the intellectual and cultural life of the Society through an annual programme of events and by supporting students with occasional grants and prizes. Members pay a modest annual subscription and information about joining is available from the President (see *Who's Who*, above).

Accommodation & Catering

St Cuthbert's offers a range of accommodation and catering options across its two sites: the historic Bailey and the modern Parson's Field (Parson's Field Court, Fonteyn Court, Brooks' House, Refounders' House) situated close to the University Sports Fields. **Rooms** vary from traditional shared spaces to single en-suites, with facilities designed to suit different needs and preferences. Information about accommodation, including the most up-to-date fees and charges can be found online:

www.durham.ac.uk/colleges-and-student-experience/accommodation-and-catering/residence-charges

Dining at St Cuthbert's is also flexible, with 'full board' and '10-meal' packages available, together with self-catering (depending upon accommodation). Students not living in St Cuthbert's accommodation are still warmly encouraged to drop in for occasional meals on a pay-as-you-go basis; there is a contactless payment device in the Dining Hall. To give feedback or to provide allergy information, contact the Food and Beverage Service Head.

Meal Times *(term-time only)*

Weekdays:

Breakfast, 8-10am

Lunch, 12-1:30pm

Dinner, 5-6:45pm

Weekends:

Breakfast, 8-10am

Brunch, 11:30am-1pm

Dinner, 5-6:30pm



Formal Dining

At St Cuthbert's, 'Formals' are a cherished tradition that bring the community together. Held every few weeks in term time, they usually consist of a three-course meal served at the table, with tickets available to book on a first-come basis. Formals are occasionally themed (e.g. Burns' Night) and priority may be given to specific groups, such as finalists. Dress codes vary (e.g. black tie, lounge suit, or fancy dress), and formalwear is available to rent from the JCR's 'Bailey Wardrobe' located in the Common Room at 8 South Bailey. Menus change with each event and cater to dietary needs. Attendees arrive from 6:30pm, with dinner beginning at 7pm. Students sit in rows or at tables, choosing their seats, while staff and invited guests are seated at High Table.

Code of Conduct for Formals

Formals play an important role in the life of the Society. These rules are designed to ensure that they remain fun and enjoyable occasions which enhance our community:

- Everyone will remain seated unless they are leaving the Dining Hall.
- No one will enter or leave the Hall whilst catering staff are serving.
- All attending will dress appropriately. Unless the dress code is informal, all those wearing a shirt and tie will not remove their ties until High Table have departed. No jeans and no trainers (unless there is a medical need).
- Everyone will use drinking glasses, no drinking from bottles.
- Anyone who causes a disturbance will be asked to leave and may face disciplinary action.
- No student will leave the event prior to the departure of High Table.
- All alcohol brought into formals must be purchased from the Bailey Bar. Each student is permitted to bring only one bottle of wine or two smaller bottles of another drink (e.g. beer). Students cannot leave the dining hall to purchase alcohol until the end of the formal. Drinking games are prohibited.
- No notes* are to be sent to High Table. Anyone ignoring this will be asked to leave. (*Notecards sent between members of the JCR.)

Operations

Led by Philip Atkinson (College Operations Manager), the **Operations Team** supports all aspects of life at St Cuthbert's, from building maintenance to parcel collections. Their aim is to ensure that everyone in the community can live and work safely and comfortably.

Keys

Residents receive a room key at the start of term. Keys must be returned to reception upon departing Society accommodation, including during vacations. If a room key is lost and not found within 48 hours, a charge of £30 will apply. Where the loss of a key presents a security or health and safety risk, the door lock cylinder will be replaced, and a charge of £120 will apply. For keys lost outside office hours, residents should contact the Duty RSA.

Post & Parcels

Deliveries should be addressed to St Cuthbert's Society, 12 South Bailey, Durham, DH1 3EE or Brooks' House, Old Elvet, Durham DH1 3JP - not to individual block or room numbers. Residents receive a notification when post is ready for collection at either the Bailey or Brooks' House reception. For enquiries, email: cuthberts.reception@durham.ac.uk.

Laundry

Laundry rooms are located at both main sites: in the basement of House 12 at the Bailey (accessed via the back of the Bar), and near the turning circle at Parson's Field (external entrance). Machines accept payment by contactless card or the Circuit app, which is free to download.

Maintenance & Cleaning

If something is broken or needs attention, it should be reported via the Repairs and Maintenance Form on SharePoint. Minor repairs are handled by RSAs, whilst major issues are referred to the University's Estates & Facilities Team. For urgent problems out of hours, such as loss of heating, contact the Duty RSA.

Residents are responsible for cleaning bedrooms and ensuite facilities, and for taking out rubbish. Housekeeping staff clean shared bathrooms, pantries, and self-catered kitchens on a rota, but residents must keep communal areas tidy between visits.

Bedrooms and kitchens are formally inspected every two weeks, with prior notice. Ad hoc visits may also occur to ensure kitchens are kept in good condition. If a room or kitchen is not cleaned to an acceptable level, residents will receive a notification and re-inspection date. If conditions remain unacceptable, cleaning charges may apply. Residents are expected to maintain all areas in accordance with their licence agreement. Vandalism is not tolerated, and the University will seek to recover the full cost of repairs from those responsible.

Fire Safety

Fire safety is taken extremely seriously across all University buildings. Residents must read the Fire Safety Notice in their room and familiarise themselves with the nearest escape route. If the fire alarm sounds, evacuate immediately - no exceptions. Fire drills are held once per term, and weekly alarm tests take place on Tuesdays and Wednesdays; no action is required during these tests.

To reduce fire risk, **naked flames, smoking, and vaping are strictly prohibited** in all Society buildings. Most false alarms are caused by unattended cooking, so residents should always stay in the kitchen when using the hob. Keep electrical leads, cloths, and tea towels away from cookers, and clean ovens, hobs, and grills regularly to prevent grease fires. Never put metal in the microwave, and do not leave pans unattended. Use spark devices rather than matches to light gas cookers, and always turn off appliances after use. Avoid cooking when tired or under the influence of alcohol - consider a takeaway instead.

The following items are prohibited due to fire risk or safety concerns: plug-in air fresheners, irons, portable heaters, fans, air conditioners, dehumidifiers, mains-operated fairy lights, clothes dryers or washers, any electrical item without a CE or kite mark, candles, tea lights, incense burners or sticks, shisha pipes, flammable liquids, and gas canisters. Do not allow flammable

materials to accumulate, obstruct escape routes with stored items, or bring in upholstered furniture that does not meet fire safety regulations. Tampering with fire extinguishers, alarms, or emergency equipment is a serious offence and will lead to disciplinary action. Unsafe items found during inspections will be confiscated and stored until the end of the academic year.

End of Term

Study-bedrooms must be left in an acceptable condition when residents vacate their accommodation; charges may apply for professional cleaning. Specific arrangements for each vacation period are emailed two weeks before the end of term.

Bicycles

Bicycles must be stored in designated areas: between Fonteyn Court and Parson's Field Court, or outside Brooks' House at Parson's Field. University regulations do not permit bicycles inside buildings. All bicycles must be registered using the form available on SharePoint.

Cars & Parking

The University encourages sustainable travel, and parking is limited. Students may apply for a permit only if they meet specific criteria, including possession of a blue badge, placement-related travel needs (e.g. PGCE students), caring responsibilities for children under 12, or representing the University in high-performance sport or performing arts. Applications must include supporting evidence and be submitted by email: student.parking@durham.ac.uk.

Insurance

Basic contents insurance is included for all students residing in University accommodation. Optional top-up cover is also be available, with full details published early in the academic year.

For the most up-to-date information:

<https://durhamuniversity.sharepoint.com/teams/StCuthbertsSocietyHub> > Operations



Student Support

Our hope is that each and every student at St Cuthbert's achieves their full potential, enjoying a happy and rewarding university career. This means providing *opportunities* for growth, but also *support* for times when you encounter circumstances impacting your wellbeing and your studies. Did you know, for example, that around 20% of university students experience a bereavement? At Durham, we strive to ensure that wide-ranging, joined-up, and accessible support services are available to all students, and college provision will usually be your first point of contact.

At St Cuthbert's, the **Student Support Team** is led by Dr Lydia Harris (Assistant Principal). Whether you are seeking specific advice or just a listening ear, an appointment with a member of staff in Student Support can be arranged by email:

cuthberts.studentsupport@durham.ac.uk. All information disclosed during a support meeting will be treated with the utmost discretion, but please note that *it will not be possible for staff to promise confidentiality* when someone is deemed to pose a risk to themselves or others.

Up to date information is available on SharePoint:

<https://durhamuniversity.sharepoint.com/teams/StCuthbertsSocietyHub> > Student Support & Welfare

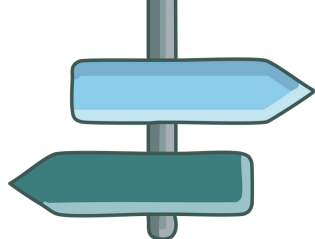
Chaplaincy

Open to everyone, chaplaincy at Durham provides vital pastoral support. Chaplains offer a safe, non-judgemental space to explore questions of identity, meaning, and wellbeing. At St Cuthbert's, our Chaplain is The Revd Dr Julia Candy. Whether you are navigating personal challenges, curious about spirituality, or simply in need of a good conversation, Julia is at 12 South Bailey one day every week in term time and always happy to chat.

***"I love to hear what makes life meaningful to others."* – Julia**



Student Support Information



The latest policies, procedures, and forms are available on SharePoint. If in doubt, or if you are unable to find what you need, speak to Student Support.

For a short period of illness:

You must complete a Self-Certification of Absence Form.

<https://durhamuniversity.sharepoint.com/teams/ExaminationsandAssessment/SitePages/Self-Certification-of-Absence.aspx>

For an issue affecting your academic performance:

Speak to us about a Serious Adverse Circumstances Form.

<https://durhamuniversity.sharepoint.com/teams/ExaminationsandAssessment/SitePages/Self-Certification-of-Absence.aspx>

For a financial worry (e.g. unexpected hardship):

Speak to us or self-refer to Student Money Advice.

<https://durhamuniversity.sharepoint.com/teams/HealthWellbeingNews/SitePages/Student-Money-Advice-Service.aspx>

For a mental health concern:

Book an appointment with us and look online.

<https://www.durham.ac.uk/colleges-and-student-experience/student-support-and-wellbeing/counselling>

For a mental health crisis:

Call the NHS crisis service on 111 (24/7). If the situation is life-threatening, call 999 or go to the Accident & Emergency (A&E) Department at your nearest hospital. For listening services, call the Samaritans on 116 123 (24/7) or text 'Shout' to 85258 to correspond with a trained volunteer (24/7).

For an overview of Student Support across Durham University:

<https://durhamuniversity.sharepoint.com/sites/StudentSupport>

Peer Support

Alongside the Student Support Team, also under the supervision of the Assistant Principal, a group of student volunteers is trained to offer peer-to-peer support and welfare supplies. For information, visit: <https://cuths.com/welfare>.

Enrichment



At Durham, we specialise in brilliant people as well as brilliant minds! College life both complements and strengthens academic programmes by creating opportunities for personal growth. At St Cuthbert's, all enrichment activity falls under the banner of *Evergreen*, our unique programme designed to foster **curiosity**, **creativity**, and **compassion** in every graduate.

Evergreen launched in Easter Term 2025 with a programme of expert-led heritage craft and horticulture workshops, wellbeing sessions facilitated by the Student Support Team, and an excursion to Northumberland – the land of St Cuthbert! It complements the wide range of student-led opportunities offered by the JCR and aligns with the University's broader student development strategy. Inspired by our location, adjoining Durham's UNESCO World Heritage Site and the University Sports Fields, Evergreen has nature at its core. Students can expect bespoke seminars, outdoor experiences, and events designed to foster growth and wellbeing. See our website and social media for the latest news.



Funding & Awards

St Cuthbert's offers a wide range of student grants and bursaries (typically around £7,000 each year) to support student enrichment. This provision is evolving and full details, including information about applying, will be available on our website.

Student Conduct & Discipline

University General Regulations

All members of the University are subject to the *General Regulations*, that is, the rules of conduct laid down by Senate and Council. The Regulations are divided into the 12 sections: definitions, admission, residence, discipline, academic progress, suspension, academic appeals, examinations and assessment, conferment of degrees and academic dress, intellectual property rights, IT, and library. They are available online:

<https://www.durham.ac.uk/about-us/governance/governance-documentation/statutes-ordinances-and-regulations/general-regulations>.

University Policies & Procedures

In addition to the *General Regulations*, the University has a range of policies and procedures governing conduct and discipline across the entire range of its operations. In line with best practice, the webpages of the Student Conduct Office provide a single, comprehensive source of information on harrasment and sexual misconduct, including downloadable PDFs of policies and procedures:

Sexual Misconduct and Violence Policy:

https://www.durham.ac.uk/media/durham-university/support-services-/student-support-and-wellbeing/student-conduct/250801_SMV-Policy.pdf

Non-Academic Misconduct Disciplinary Procedure:

<https://www.durham.ac.uk/media/durham-university/support-services-/student-support-and-wellbeing/student-conduct/NAMP-1-August-2025.pdf>

In addition, a range of other policies can be found in the *Policy Zone* on SharePoint, including:

- Alcohol Awareness and Use Policy
- Drugs Policy
- Fitness to Study Policy
- Food Allergens Policy

College Disciplinary Procedure

At St Cuthbert's, suspected misconduct will be investigated and sanctioned (as appropriate) by a College Officer (generally, the Vice-Principal), whose approach will be aligned to the University's *Non-Academic Misconduct Procedure* (NAMP). (Academic misconduct is treated separately, see NAMP 2.5.)

In general, **non-academic misconduct is defined as anything that interferes with or causes disruption to the normal operations of the University and community** (see NAMP 1.1).

This includes:

- Tampering with or misusing fire safety equipment (e.g. detectors).
- Possessing or using flammable, explosive, or hazardous items (e.g. fireworks, candles, incense, car batteries).
- Possessing firearms, replicas, air guns, or dangerous weapons.
- Using electrical equipment that does not meet University safety standards, including high-wattage items and socket adapters.
- Smoking or vaping within designated no-smoking zones.
- Compromising security (e.g. leaving doors unlocked or propped open).
- Sharing or misusing keys, fobs, or access codes.
- Entering prohibited areas, such as boiler rooms, void spaces, or rooftops.
- Using, possessing, storing, or distributing illegal drugs or psychoactive substances, including nitrous oxide.
- Causing or participating in initiation activities or drinking games linked to events, teams, or societies.
- Creating noise or nuisance that disturbs others with the Society or in neighbouring properties.
- Damaging or altering the Society's property.
- Failing to keep shared spaces clean and tidy.
- Displaying posters or decorations in communal areas without permission.
- Displaying obscene or offensive material in any part of the Society.
- Keeping pets or animals without prior approval.
- Conducting door-to-door campaigning, leafleting, or proselytising without permission.
- Running a business or using Society addresses for commercial activity.
- Using the Society's or JCR's name, crest, or motto without permission.
- Misrepresenting oneself as acting on behalf of the Society or the University without authorisation.
- Failing to respond promptly (i.e. within 48 hours) to communications from staff, or to attend required meetings.
- Breaching accommodation licence agreements or failing to take responsibility for the behaviour of guests.

An **investigation** of misconduct will proceed as follows:

- The Vice-Principal (or College Officer) will aim to respond to reports of misconduct within 48 hours of receiving them.
- An initial meeting with the student(s) involved will be arranged as soon as possible to investigate the matter.
- Students will be informed that they may bring a friend for support and invite a member of the JCR Executive to observe.
- A written summary of the meeting will be emailed to the student(s) for verification as an accurate record.
- If any actions are agreed to resolve the issue, students will be asked to confirm their agreement by email.
- All correspondence will be shared with the College Office: cuthberts.collegecoordinator@durham.ac.uk.

At the discretion of the Vice-Principal (or College Officer) one or more of the following **sanctions** may be imposed:

- **Written reprimand:** a formal warning recorded on file.
- **Behavioural contract:** agreed terms outlining expected future conduct.
- **Restitution:** repayment for damage caused or reasonable associated costs.
- **Restricted access:** temporary or permanent exclusion from specific Society or University facilities or services.
- **Compulsory training:** required attendance at workshops or educational sessions.
- **Restorative justice:** actions such as voluntary work or community service to repair harm.
- **Other proportionate measures:** any sanction deemed appropriate, excluding full exclusion or expulsion from the University.

Any student wishing to **appeal** a decision made by the Vice-Principal or another investigating officer should submit a written request to the College Coordinator, asking the Principal to review the case. If the Principal was involved in the original investigation, a different College Officer may be appointed to carry out the review. The final decision will always be made by the Principal.



St Cuthbert's Society
Durham University