

**Allies**  
& LGBTQ+  
staff

  
**Books,**  
stories & libraries

**Consistency**  
& **Coherency**

**Diversity**



**Everyday,**  
**Embedded**  
& **Embraced**



For all  
**Families**

**Groups**  
for staff &  
students

Challenge  
**Hierarchies**  
& stereotypes



**Institutional**  
change not  
just individuals

**A to Z of**  
**LGBTQ+**  
Inclusion & belonging



**Joyful**

**Knowledge**  
& easy to  
implement  
ideas



**Language**  
matters

**Management**  
& leadership

Parents,  
guardians, & the  
**Neighbourhood**



**Openness**

**Proactive**  
not just  
reactive



**Quality**  
not tokenism

Positive with  
**Religion**

**Surveys,**  
audits &  
information



**Talk**  
& discussion

**Update**  
policies

**Visibility**



**We**  
not 'us & them'



Trainers,  
agencies &  
**eXperts**

**Young**  
people &  
children's  
voices



The school  
**Zone**  
as a safe  
space

