

**Venice Fellowships Programme
2027**

Guidance Notes Fellows

**Open Call for applications from
individuals via UK-based
Institutions and Organisations**

Published: September 2026

Deadline for Applications: *date set by Programme Partner*

OPEN CALL FOR 2027 FELLOWS

HOW TO APPLY

To apply for a Fellowship position, please follow these steps:

1. Download the [Application Form](#) as a Word document and complete.
2. Send a copy of your CV with your completed application Form to your Programme Partner (the organisation or institution from whom you heard about this opportunity).
3. Complete the [Equality and Diversity Monitoring Form](#). This is voluntary and anonymous.

We welcome applications in written, audio or video format. Please use the method that is most comfortable for you. Please see SECTION 4 for further information about submitting this application in video or audio formats. All applications (written, audio or video) should include the "SECTION 1): APPLICANT INFORMATION" in writing only. Please remember to complete this section even if you are applying via audio/video format.

All applicants must submit their CV to their Programme Partner as an accompaniment to the Application Form. Any applications without a CV will not be considered.

The deadline is set by your Programme Partner and will be a date between the period October - November 2026. Please check the specific deadline date directly with your Programme Partner.

The British Council is delighted to welcome applications for its Venice Fellowships Programme to take place during the 20th International Architecture Exhibition, La Biennale di Venezia, 2027.

Information and Q&A Sessions

These sessions are open to candidates who are enrolled at or connected to a 2027 Programme Partner.

Information and Q&A Sessions for Candidates (prospective Fellows)

Candidates are encouraged to join an information session before submitting an application. A recording of the call will be automatically sent to all registered attendees.

Option 1

Wednesday 21st October 2026, 12pm-1pm BST
Register here: [Teams link](#)

Option 2

Wednesday 18th November 2026, 12pm-1pm GMT
Register here: [Teams link](#)

The Venice Fellowships Programme is a unique opportunity for creative individuals, students, researchers, artists, and professionals at the start of their careers, to spend a month in Venice during the world's most important art and architecture biennales.

Successful candidates will spend one residency month in Venice to develop a proposed project and gain invigilation experience acting as an exhibition ambassador for commissioned exhibition at the British Pavilion. As Fellows, they will engage with an international community of architects, artists, researchers, entrepreneurs, young leaders and change makers, and contribute with a proposed project.

We welcome applications from people of all backgrounds, areas of knowledge, academic departments, and life experiences. We are looking for creative individuals, interested and passionate about arts, culture, and its social value, and how arts can contribute to the world and address society's most complex challenges.

Please note that applicants must be enrolled or connected to a selected 2027 Programme Partner.

For queries or requests for further information, please contact Sophie Lucas, Venice Partnerships and Programme Manager, at venicefellowships@britishcouncil.org.

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Introduction

The [British Council](#) is the United Kingdom's international organisation for cultural relations and educational opportunities. We build connections, understanding and trust between people in the UK and other countries through arts and culture, education and the English language.

UK at the Venice Biennale

Since 1937, the British Council has managed the [British Pavilion](#) at the Venice Biennale: overseeing the selection process of artists and architects, and preserving the historic building itself.

La Biennale di Venezia

The Venice Biennale (*Italian: La Biennale di Venezia*) is an international cultural exhibition hosted annually in Venice, Italy by the Biennale Foundation. The Biennale has been operating since 1895, which makes it the oldest of its kind. The official Biennale exhibition is spread across two venues in the east of the city: the Arsenale and the Giardini. The Giardini, an area of parkland, houses the Central exhibition Pavilion and 29 national pavilions. Each of them, including the British Pavilion, presents its own showcase from a particular country or region.

20th International Architecture Exhibition

The 20th International Architecture Exhibition will run from Saturday 8th May to Sunday 21st November 2027 (preview 6th, 7th May) at the Giardini and the Arsenale venues, and in various locations around Venice.

2027 British Pavilion Exhibition

The 2027 British Pavilion exhibition will be a UK-Malaysia collaboration marking 70 years of diplomatic relations between the countries. This builds on the success of the UK-Kenya collaboration in the 2025 British Pavilion, which won La Biennale's Special Mention award.

The open call for 2027 invited proposals that would challenge contemporary architecture and respond to the British Council's UK–Malaysia Human-Nature programme, which explores relationships between people, place and the natural environment.

A panel of architects, educators and cultural professionals from across the UK and Malaysia, chaired by the Commissioner Sevra Davis, Director of Architecture Design and Fashion at the British Council, selected the team from a shortlist of six proposals.

The project will be led by UK-based curators Dr Guan Lee and Mike Lim, alongside a UK curatorial team including Maria McLintock and Ben Swaby Selig. They will collaborate closely with Penang-based artisans Ng Chi Wang, Lee Shao Chin and Koh Eng Keat (see curator and artisan biographies below).

The team's commission will explore impermanence in architecture, diaspora culture and how migration transforms living traditions present in Malaysia and the world today.

Drawing on Malaysian traditions of ritual paper architecture – temporary structures made from recycled paper on bamboo frames – the installation will take inspiration from the Hungry Ghost Festival, where ceremonial structures are created, used and released.

'As we celebrate 70 years of diplomatic relations between the UK and Malaysia, we are excited to work with a curatorial team whose proposal brings together architecture, ritual and cultural memory. Drawing on Malaysian traditions of paper structures created for the Festival of Hungry Ghosts, the exhibition will explore how acts of making and remaking can shape our relationships with nature, place and one another. Building on the success of the UK–Kenya collaborative exhibition for the British Pavilion 2025, I am thrilled to continue using the Pavilion as a space for cultural connection and collaboration, which lies at the heart of the British Council's mission.'

Sevra Davis, Director of Architecture Design Fashion, and Commissioner of the British Pavilion

Venice Fellowships Programme

The [Venice Fellowships Programme](#) is a key part of the British Council's presence in Venice, supporting the exhibition as well as being a platform for the development of emerging creative professionals and future leaders.

The Programme offers a unique opportunity for emerging creatives to spend a month in Venice during the world's most important art and architecture exhibitions, broadening their perspective, making new connections, networking and developing their creative practice.

As part of the UK-Malaysia collaboration for the 2027 British Pavilion, we particularly welcome applications for Programme Partners from organisations that have strong links to Malaysia and its diaspora.

As Exhibition Ambassadors at the British Pavilion, the Fellows invigilate and activate the exhibition. They engage visiting members of the public and expand the impact of the show. Alongside this practical residency, Fellows have the opportunity to develop their own research or practical creative projects and use the Biennale as a platform for artistic and professional development. Through these contributions, Fellows elevate the British Pavilion to an important reference point for universities and creative organisations around the world.

"Liverpool School of Architecture have been pleased to continue to partner and support British Council in its Venice Fellowship programme. The Fellowship provides a fantastic opportunity to be immersed in and around critical conversation, environment and artistic endeavour of the highest quality as part of the international platform of the Venice Biennale. The impact of the residency experience has stayed with our LSA Fellows long beyond their time in Venice - opening doors, widening perspectives, developing skills and beginning friendships. It has been a total pleasure to be involved."

Sandy Britton RIBA, Liverpool School of Architecture, University of Liverpool

“It was a huge pleasure for Venture Arts to be a Venice Fellowship Partner in 2024. The project has been overwhelmingly positive and transformative for our artists, staff and wider supported studio networks. Michael and Emelia had an incredible month in Venice. They developed personally, professionally and artistically, interacting with visitors, colleagues, artists and art workers from all over the world. Experimenting and creating artwork for an entire month has been enormously impactful on their individual practices.

We commend the British Council for opening up the fellowship programme and we worked closely with BC and Pavilion staff to make the process and experience more accessible. Michael and Emelia’s participation at Venice Biennale, in public facing work, representing UK artists and rich cultural perspectives, will have increased visibility of learning disabled people in important roles at such prestigious events. We hope that such representation by neurodivergent artists in the most significant art show globally will help to drive real change in the art world.

Venture Arts’ experience with Venice Fellowship will not only open up opportunities for learning disabled people to work and travel to residencies internationally but also contribute to learning and to building a robust infrastructure in significant organisations like British Council and Venice Biennale to meaningfully support more neurodivergent artists in the future.”

Sarah Boulter, Curator & Creative Producer, Venture Arts

Fellows

For 2027, British Council has a total of sixty (60) Fellowships places available. These Fellows will be selected and divided into Travel Groups.

Each Fellow will receive a Travel Grant of £3,300 (three thousand and three hundred British pounds).

For each Fellow, the Venice Fellowships Programme has two components:

- 1. Exhibition Ambassador:** Fellows participate in a one-month group residency inside the British Pavilion: invigilating the exhibition spaces, engaging with the public, leading tours and acting as the face of the British Council and its exhibition commission.

Skills developed: team-work and problem-solving; personal confidence, resilience and adaptability; public speaking; public engagement; exhibition interpretation; communication and foreign language; cultural awareness and understanding; time-management.

Key responsibilities:

- Invigilate the exhibition spaces, galleries, and external locations
- Arrive on time, well-prepared, and ready to be collaborative and welcoming Offer a warm and friendly welcoming approach to all visitors.
- Support visitors with access needs when required (e.g. directing to the lift)
- Lead public tours and talks
- Hand out guides and supporting visitors with exhibition information.
- Monitor and reporting the conditions of the exhibition space and installations
- Report issues and/or risks to the Pavilion Management team
- Capture visitors' feedback using a digital form and iPad
- Monitor visitor numbers
- Proactively undertake independent research to understand and interpret the exhibition

Requested time commitment is 28h per week (not including travel to/from the Pavilion) during the period of one month. The British Pavilion Rota system will be set out by a contracted Venice Delivery Partner and will vary from half to full day shifts throughout the week and weekend, as the Biennale is open to public from Tuesdays to Sundays, 10am-6pm or 11am-7pm.

- 2. Research or creative project:** Fellows undertake fieldwork in Venice to inform their creative practice, research and/or academic interests. This fieldwork should be connected to the themes of Venice, La Biennale, the 20th International Architecture Exhibition, the British Pavilion and/or the 2027 commissioned exhibition.

Skills developed: time-management and planning; personal confidence and resilience; flexibility and collaboration; research, mapping and testing ideas; creativity and problem-solving; communication; audience engagement; project management.

Previous Fellows' project examples can be found in the [Yearbooks](#).

Travel Grant

Each Fellow will receive a Travel Grant of £3,300 (three thousand and three hundred British pounds).

The Travel Grant is calculated to cover the following expenses for each Fellow:

- Outbound and Return Travel
- Accommodation
- Per diems
- Insurance (medical and travel)
- Visa
- Local transport
- Emergency costs (towards pharmacy costs if needed)

Support from the British Council and Partner Organisations

The Programme has three core contributors: the Fellow, the Programme Partner and the British Council. All three parties keep in regular contact to form a strong support network for the Fellow. We strongly encourage each Fellow to be proactive with their communications to their Partner.

Additional Opportunities

There are additional opportunities for Fellows to attend cultural events and network with creative individuals during their month in Venice. Subject to availability, these events may include:

- Private tours of the Peggy Guggenheim Collection, led by the 2027 Guggenheim Interns
- Art Night Venezia, organized by Ca' Foscari University and the City of Venice
- Feast of the Redentore
- Private Exhibition Tour at Ocean Space
- Events at National Pavilions within La Biennale

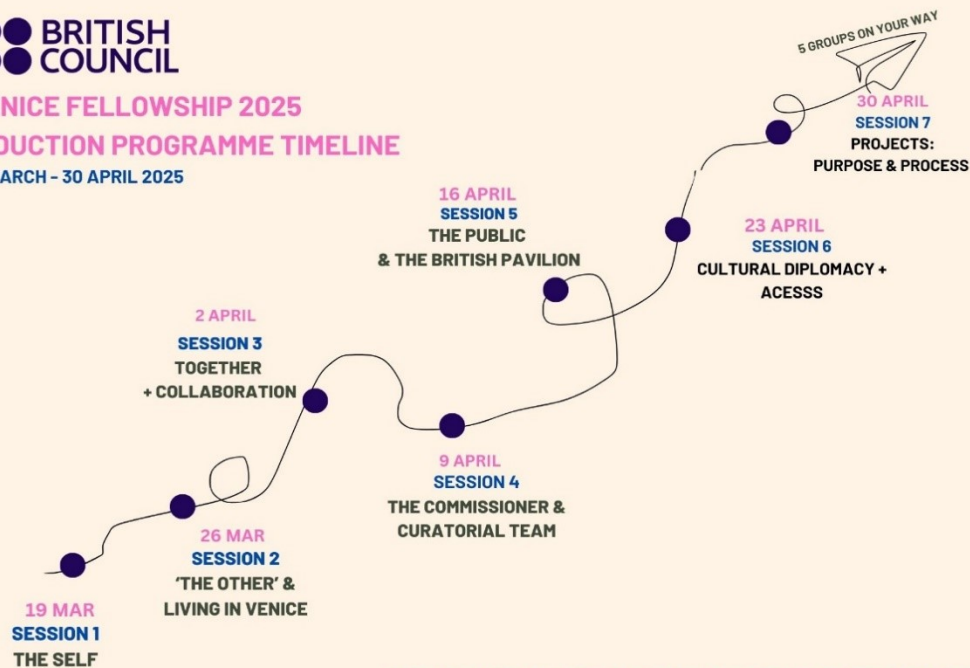
Online Induction

Fellows are required to attend a six-week Online Induction series from February to April 2027. This series of participatory talks and workshops is designed to prepare for the Venice residency month and build a community of practice with the full Fellows cohort.

"It was magical to see how we came together in such a short period - I did not think this could be possible in an online environment. I was nervous but the small group discussions and the warmth in the room put me at ease. Meeting Becky (Facilitator, British Council) before the Induction was very helpful because she listened to my story and ideas, and talked about how I could be comfortable in an online space with so many people that I did not know. Now I feel I know them all and we are connected even if different."

2024 Fellow

**VENICE FELLOWSHIP 2025
INDUCTION PROGRAMME TIMELINE**
19 MARCH - 30 APRIL 2025



FROM TRUST-BUILDING TO CAPACITY-BUILDING TO VENICE!

WEEK 1	WEEK 2	WEEK 3	WEEK 4	WEEK 5	WEEK 6	WEEK 7
THE SELF	THE 'OTHER' & LIVING IN VENICE	TOGETHER & COLLABORATION	THE BRITISH PAVILION CURATORS	THE PUBLIC & THE PAVILION	ACCESS & CULTURAL DIPLOMACY	YOUR PROJECTS= CREATIVE PROCESS+PURPOSE +CONNECTION +PLACE
FELLOW SPEAKERS						
	Klarissa Katz (Outside In) POSTCARD TO A STRANGER Salimat Yewandé Bakare (HomeGrown Plus) 'THE OTHER' IN ARCHITECTURE Thatching Devon	Vy Tsan (SOAS) MATERIAL KINSHIP Judith Thursfield (Univ. Bradford) COLLABORATING IN A MEDICAL LAB Ricardo Marcus Burt (London Met) LEARNING FROM JAZZ Ariel Zhang (Univ. of Exeter) SOCIAL DANCING Matilde Senos (UAL LCC) ANIMATION Sherry Muchina (Shujaa Stories) FILM, COMMUNITY + COLLABORATION	WELCOME COMMITTEE: THE ITALIAN DINNER PARTY Tony Ademba (Nairobi Now) Aur Bieddyn (Manchester Met) Vanessa Ma (UAL LCC) Lisa Vasileva (London Met) Rehema Kabare (Nairobi Now) Ricardo Burt (London Met) Salimat Bakare (HomeGrown Plus) Elvis Ramboh (Shujaa Stories)	Lalla Saidy Khan (Royal Academy of Arts) TALKING ABOUT ARCHITECTURE Emily Groves (Anglia Ruskin Univ) BOREDOM Toby Berryman (Univ of St Andrews) A CORNWALL SHOP The Public & How to Handle Them Nahla Salkin (Univ of Bradford) MALLS, SOUP KITCHENS, BARRISTAS: A PUBLIC LIFE	Sophia Foster (Univ of Exeter) THE POETRY OF ACCESS	Myah Phelan (Univ of Liverpool) VENICE INDUCTION DJ Abiola Hammed (Birmingham Univ) RAISING NEW VOICES IN NIGERIA Tim Ingleby (Northumbria Univ) THE CREATIVE PROCESS
SMALL GROUP MODERATORS						
Aur Bieddyn (Manchester Met) Jamila Garcia (SOAS) Stella Lonie-Lewis (Durham Univ) Elvis Ramboh (Shujaa Stories)	Beatriz Castro Fernandez (UAL) Lisa Vasileva (London Met) Lilien Ezeoguwa (Kings College London)	Sofia Victoria Ramirez Sandoval (Kings College London) Marie Ewart-Biggs (Durham Univ)	Ayisha Ambalavan (Univ of Leicester) Myah Phelan (Univ of Liverpool) Pat Starzykowski (UCA)	Maya Davis (Birmingham City University)	Harriette Moore (Northumbria Univ) Oise Ahimie (Birmingham City Univ) Amy Bradnoch (Manchester Met) Elizabeth Orinte (UCA) Katerina Kemp (Univ of South)	James Lewis (Birmingham City University) Lauren Pohl (University of Cardiff)
SPECIAL GUESTS						
Dr. Ben Street THINKING WITH VENICE	Dr. Marie Therese Short GREETINGS: CULTURAL HIERARCHIES & TOUCH Francesco D' Aliesio Anna Purna Native Francesca Vason LIVING IN VENICE MHB	Matthew Payne British Council COLLABORATING TOWARD THE VENICE BIENNALE	Serra Davis, Commissioner with Curators: Owen Hopkins Kabage Karanja Dr. Kathryn Yusoff	A DAY IN THE LIFE AT THE PAVILION WITH ALUMNI Martha Dean Rachel Hutchinson Naho Matsuda Caitlin McHugh Lisa Ogun' Yera Okodugha Josh Smith	VOCAL EYES Sally Booth Olivia Hewkin Andrew Holland Sandra Chege British Council CULTURAL DIPLOMACY	Dr. Jennifer Dudley British Council + Alumna A DAY IN THE LIFE OF A PROJECT WITH VENICE ALUMNI Mrs. Blues Ammani Hassan Hollands Anna Jane Houghton Celeste MacLeod-Brown Lisa Ogun' Freya Shi

Illustrative Induction Programme Outline (from 2025 Fellowship Programme)

Access

We encourage applications from D/deaf, disabled and/or neurodivergent individuals.

We invite candidates to submit their application in a format that is most accessible for them (written/audio/video), using support workers as necessary, to ensure it is submitted in written or spoken English.

It is the responsibility of Fellows to anticipate any access support they may need for their Venice Fellowship. Fellows should consider practical demands relating to travelling to Venice, invigilating at the British Pavilion, conducting a creative / research project, and living in the city for a full month.

In Venice

The city was built long before equal access became part of the architect's vocabulary, and the city is dotted with hundreds (approx. 465) of bridges that require climbing and descending steps. Currently, 50% of the city is accessible.

For example, visiting Venice by wheelchair is not easy as the pavement is often in "pavé" style, the sidewalks are narrow, there are hundreds of bridges and only main streets have slipways. We recommend that wheelchair users have a non-disabled companion carer with them during their stay in Venice. For people with visual impairments, some crossings in central locations are equipped with acoustic signals.

Further information can be found at the [Official City of Venice Tourist and Travel Information](#) accessibility page.

At La Biennale

All Pavilions have ramp, stairlift or assistance procedure. The Giardini and Arsenale floor pavements are covered with gravel rocks, which makes the mobility access difficult. La Biennale offers an electric golf buggy service so visitors and staff members can access the national Pavilions. This service can be requested each day at the Giardini entrance.

There is no pathway from the Giardini gravel rock walkways to the British Pavilion. La Biennale golf buggy is recommended for any visitors and Fellows who have access needs.

The British Pavilion is accessible to wheelchairs and mobility scooter users via an internal lift.

Guide dogs and hearing dogs are welcome at the Pavilion. Large print exhibition guides in English and Italian are available at the Pavilion, and online. All films produced by the British Council for La Biennale are captioned.

Further information can be found on the [British Pavilion](#) website. If you have specific questions regarding access, please contact the British Council team at venicefellowships@britishcouncil.org.

Invigilating at the British Pavilion

Fellows rotate between the invigilation positions in the Pavilion on their shifts for variety. If there are shift positions that are more suitable for a Fellow with specific access needs, this can be arranged with the Pavilion Management team. There are chairs in the Pavilion that can be used by Fellows whilst invigilating the exhibition spaces.

There is a Travel Group WhatsApp group that can be used for communicating with M+B Studio. Fellows can also message M+B Studio team members directly if preferred.

As part of the Briefing Day at the Pavilion, Fellows participate in a peer-led tour. The exhibition can be an intense experience for some due to the content or nature of the spaces. If preferred, Fellows can arrange to independently look around the exhibition at their own pace.

There are quiet 'back of house' spaces on the ground floor of the Pavilion which Fellows are welcome to use on their breaks whilst on shift. The Giardini is a green garden space with cafes and shaded areas. It can be a suitable place to rest and relax outside.

Access Support

During the application process, Fellows should indicate on the Application Form that they require / may require access support. If shortlisted, we ask Fellows to discuss any reasonable adjustments or support that may be needed with the Programme Partner.

If the declared access needs **can be met with reasonable adjustments and/or support** from the Programme Partner and British Council, the British Council will provide an Access Support Application Form, to be completed by the Fellow in discussion with the Programme Partner, providing details of the support needed and any additional reasonable costs required to enable the Fellow to fully participate in the Programme.

Access funding will be allocated once all Access Support Application Forms have been submitted and assessed.

British Council will work collaboratively with the Programme Partner to respond to individual access requirements and provide adjustments and support, including any reasonable additional costs required to enable the Fellow to fully participate in the Programme.

British Council will liaise with the Pavilion Management company (M+B Studio) to make necessary arrangements to support these needs. It is then the responsibility of the Fellow to keep British Council and the Programme Partner updated during their residency month in Venice. This may include providing quotations or receipts for any agreed services used while in Venice.

If the declared access needs **cannot be met with reasonable adjustments and/or support** the British Council and Programme Partner will provide a justification for why the needs cannot be met, and Fellows will have the opportunity to modify their participation or withdraw from the Programme.

Eligibility and Requirements

We are seeking individuals that meet the following criteria:

Eligibility Criteria	
1.	Candidates must be over 18 years old and based in the UK.
2.	Candidates must be enrolled or connected to a selected 2027 Programme Partner.
3.	The British Council welcomes creative individuals from all backgrounds, areas of knowledge and/or academic departments, and we particularly welcome applications from underrepresented groups in the creative sector, including those from the following: global ethnic majority, disabled, LGBTQIA+, and those facing social barriers to accessing the arts, the creative industries, and other economic opportunities.
4.	Candidates are required to be fluent in English. Fluency in other languages is not required.
APPLICATION	
5.	<i>Motivation and Vision:</i> Candidates must demonstrate: • an interest in one or more of the following: themes of Venice, La Biennale, the 20th International Architecture Exhibition, the British Pavilion and/or the 2027 commissioned exhibition • a passion for one or more of the following: visual art; architecture; design; craft; performance; curatorial practice; exhibition interpretation; education; audience engagement; and/or culture and its social value; • an interest in pursuing a career in the creative arts; • a desire to work in collaboration, build a community of practice, engage with peers, and bring a horizontal learning (“<i>I know something you don’t know, and you know something I don’t know</i>”), genuine camaraderie, active listening, an interest in innovative, creative, flexible, inclusive, and generous approaches.
6.	<i>Invigilation Role:</i> Candidates must demonstrate: • previous experience of a public facing role. Preferably this past role would be within an arts or cultural venue, however, applications from those who have worked in other public-facing settings are welcome. Candidates need to demonstrate experience in interacting with members of the public; • a willingness to experiment and step outside of their comfort zone (in the spirit of experimenting, trying, learning, and adapting); • an enthusiasm for instigating conversation with members of the public, making new connections and engaging with diverse audiences.
7.	<i>Research or Creative Project:</i> Candidates must outline an idea of a research or creative project that can be developed during the Venice residency month: this must: • include the values of co-design and collaboration, genuine camaraderie and generosity, community-network building (Venice and/or UK), inclusion and interdisciplinarity practice; this could include connecting with other Fellows, creative practitioners working at La Biennale and participating pavilions, members of the public or individuals within their own community; • be connected to or reflects one or more of the following: themes of Venice, La Biennale, the 20th International Architecture Exhibition, the British Pavilion and/or the 2027 commissioned exhibition.

	• be realistic within the scope of the Fellowships Programme, taking into account the 28hr weekly commitment of invigilation, additional time to experience Venice and connect with peers; • show a clear sense of what value the project could bring to its audience/community and how they would like to continue to develop and disseminate on their return to the UK with their community group in a mutual and collaborative approach.
	PREPARATION
8.	Candidates are asked to anticipate their individual access requirements (if relevant) when applying as a Fellow for the Programme, specifically taking into account travelling to Venice and living in the city for a full month. Candidates are requested to discuss any access needs with their Programme Partner.
9.	Candidates must be able to manage, handle and book all the requirements for their own trip to Venice (including travel, visas, and accommodation).
10.	Candidates are required to book and attend a 15-minute online introductory meeting with the Induction facilitator prior to 26 th February 2027.
11.	Candidates must commit to and attend in full the online six-week Induction series. Candidates are asked to actively engage with the Induction. The sessions are designed to prepare Fellows for the Venice residency month and build a community of practice together via talks, peer-led workshops, and networking breakout sessions. Candidates are required to participate in an evaluation of the Induction.
12.	Candidates requiring access support are required to complete an Access Support Application Form by 26 th February 2027 and discuss suitable arrangements with their Programme Partner, British Council and M+B Studio. Candidates may be asked for additional information and documentation.
13.	Candidates are encouraged to undertake their own independent research into La Biennale, the British Pavilion and the content of 2027 commission. British Council will support this by sharing information and opportunities for learning (reading lists, articles, public programming talks).
	IN VENICE
14.	Candidates must be available to travel and live in Venice for a full month period (30 days) from May – November 2027. On the application form, candidates are required to indicate three separate Travel Groups in which they are available/prefer to travel. Candidates must be available to travel to Venice in the time windows indicated. Travel Groups will be confirmed in January 2027.
15.	Candidates are responsible for liaising directly with the owner / organization managing the accommodation rental. In unusual cases where the Fellow needs support from the British Council and Programme Partner, it is the responsibility of the candidate to make contact directly to both the British Council and the Programme Partner about the situation in a clear and timely manner, particularly anticipating if there is a need to communicate outside UK working hours.

16.	Candidates are requested to keep their Programme Partner informed during their time in Venice. This may include providing quotations or receipts for agreed access support used whilst in Venice.
17.	Candidates are required to dedicate time to their research or creative project during their residency month in Venice.
18.	Candidates are encouraged to attend additional cultural events in Venice in their Travel Groups. British Council will support this by arranging tours of museums and national pavilions at La Biennale.
INVIGILATION RESPONSIBILITIES	
19.	Candidates must commit to the duties of the invigilation role: • Invigilate the exhibition spaces, galleries, and external locations • Arrive on time, well-prepared, and ready to be collaborative and welcoming Offer a warm and friendly welcoming approach to all visitors. • Support visitors with access needs when required (e.g. directing to the lift) • Lead public tours and talks • Hand out guides and supporting visitors with exhibition information. • Monitor and reporting the conditions of the exhibition space and installations • Report issues and/or risks to the Pavilion Management team • Capture visitors' feedback using a digital form and iPad • Monitor visitor numbers • Proactively undertake independent research to understand and interpret the exhibition
20.	Candidates must commit to the full set of invigilation shifts (28hrs a week in total, not including travel to/from the British Pavilion). The Rota system will be set out by a contracted Pavilion Management company (M+B Studio) and will vary from half to full day shifts throughout the week and weekend. La Biennale is open to public from Tuesdays to Sundays, from 10am to 6pm or 11am to 7pm, with some extraordinary openings on Mondays. <i>The British Council shall be entitled to terminate the Grant Agreement with written notice to the Recipient should there be persistent absence or late arrival at the Pavilion, if judged by British Council staff to warrant such action.</i>
21.	Candidates are responsible for arranging swaps with other Fellows and communicating changes to the Venice Steward Coordinator via email. The Venice Steward Coordinator will review the proposal and will accept the request if there is a fair balance of shifts and each Fellow is fulfilling their commitment of 28hrs a week.
22.	Candidates must report and communicate to the British Council team in advance (minimum of 10 working days) if there are any changes to their initial plans on travel dates, health conditions and access needs in Venice. British Council staff will support and accommodate such requests whenever possible and if communicated in advance.
23.	Candidates are asked to comply with the behaviours and British Council's code of conduct as outlined in the Guidance Notes. Candidates assume full responsibility for their behaviour and actions throughout the Programme duration and in all locations and understand that misconduct and inappropriate behaviour may result in the termination of the contract as subject to the Grant Agreement.

	<i>The British Council shall be entitled to terminate the Grant Agreement with immediate effect and with written notice to the Recipient should this behaviour be judged by British Council staff to warrant such action.</i>
	RESEARCH OR CREATIVE PROJECT
24.	Candidates will undertake a project that informs their creative practice, research and/or academic interests. The proposed idea will be developed as a small-sized creative or research project during the one-month period in Venice and upon return to the UK and must: • include the values of co-design and collaboration, genuine camaraderie and generosity, community-network building (Venice and/or UK), inclusion and interdisciplinarity practice; this could include connecting with other Fellows, creative practitioners working at La Biennale and participating pavilions, members of the public or individuals within their own community; • be connected to or reflects one or more of the following: Venice; La Biennale; the 20th International Architecture Exhibition; the British Pavilion and/or the 2027 commissioned exhibition; • be realistic within the scope of the Fellowships Programme, taking into account the 28hr weekly commitment of invigilation, additional time to experience Venice and connect with peers; • show a clear sense of what value the project could bring to its audience/community and how they would like to continue to develop and disseminate on their return to the UK with their community group in a mutual and collaborative approach. Please note that British Council cannot provide studio space, materials or additional budget for the development of projects.
25.	Candidates are required to submit a final project proposal one month before leaving for Venice. This proposal is to contain a summary, objectives, aims regarding social value, steps to be taken, peer connections and collaboration, and a plan for time schedule/management during the residency month in Venice.
26.	Candidates are encouraged to discuss potential showcasing and exchange opportunities with their Programme Partner. British Council will support these channels and opportunities where possible.
27.	Candidates are asked to give a 5-10 min overview of their creative project to the rest of their Travel Group as part of the Exchange Day on the final day of their Travel Month.
	AFTER VENICE
28.	Candidates are required to share and showcase their findings, learnings and project closing/continuation in the UK within twelve weeks of their return from Venice. This could be a written, audio, video, illustrations, animations, photos, blog/webpage, or any other creative format piece as agreed with British Council team or the Programme Partner.
29.	British Council together with the Programme Partner will seek opportunities to promote and present Fellows' involvement with the Programme, as well as showcase project outcomes, experience and/or learnings via digital or other formats.

30.	Candidates may be invited by the British Council to attend sharing sessions, talks or conferences to share their experience, learnings and recommendations, as well as project showcasing via online gatherings and/or face-to-face.
31.	Candidates are required to participate in an evaluation of the Venice experience in order to refine and inform future programming.

Applications

How to Apply

HOW TO APPLY

To apply for a Fellowship position, please follow these steps:

1. Download the [Application Form](#) as a Word document and complete.
2. Send a copy of your CV with your completed application Form to your Programme Partner (the organisation or institution from whom you heard about this opportunity).
3. Complete the [Equality and Diversity Monitoring Form](#). This is voluntary and anonymous.

We welcome applications in written, audio or video format. Please use the method that is most comfortable for you. Please see SECTION 4 for further information about submitting this application in video or audio formats. All applications (written, audio or video) should include the “SECTION 1): APPLICANT INFORMATION” in writing only. Please remember to complete this section even if you are applying via audio/video format.

All applicants must submit their CV to their Programme Partner as an accompaniment to the Application Form. Any applications without a CV will not be considered.

The deadline is set by your Programme Partner and will be a date between the period October - November 2026. Please check the specific deadline date directly with your Programme Partner.

Application Format:

We welcome applications in written, audio or video format. Please use the method that is most comfortable for you.

If you are answering in video (audio and image) or just audio format, please use the below guidelines:

- A recorded application should not be overly produced. This is not an opportunity to demonstrate your skills in production, but to clearly communicate your skills/experience, project idea and interest in this opportunity in an accessible format.
- Please ensure your recording is no more than 8-10 minutes long, which is the equivalent to the word limit for written applications.
- You may link to a third-party platform such as Google Drive, Soundcloud, Vimeo or Dropbox. *Please provide together with the link the password details in case the link is password protected.*
- Your recorded application should answer all the questions set out below in the written form. Please ensure you respond to these prompts clearly, and structure the content in relation to them, using the following timing guide: **150 words:** 30 seconds - 1 minute, **250 words:** 1-2 minutes

Selection Criteria

We welcome applicants from all areas of knowledge, backgrounds, and life experiences.

This opportunity will suit a flexible, generous, people-concerned, active listener, collaborative, inclusive, reliable, and constructively critical candidate.

We are looking for students, researchers, creative individuals and/or professionals at the start of their careers who are concerned and passionate about arts, creativity and culture making contribution, its social impact and contribution to the world and societies most complex challenges.

Applicants are encouraged to develop a project in collaboration with any other individual/institution/organisation/department beside their own, and bring a local community-building aspect engagement, so that they can then share back, feed in or contribute to this community when back in the UK.

Candidates need to have an idea of a potential project proposal they would like to develop while in Venice when applying, and demonstrate a passion for team-work, arts, creativity, culture and its social purpose.

Project themes can vary but ideas should be connected to one or more of the following: Venice; La Biennale; the 20th International Architecture Exhibition; the British Pavilion; Malaysia, and/or the 2027 commissioned exhibition;

Below are the selection criteria that the British Council will use to judge an application.

SECTION 3A): APPLICATION QUESTION: MOTIVATION AND VISION

Candidates must demonstrate:

- an interest in one or more of the following: Venice; La Biennale; the 20th International Architecture Exhibition; the British Pavilion; Malaysia, and/or the 2027 commissioned exhibition;
- a passion for one or more of the following: visual art; architecture; design; craft; performance; curatorial practice; exhibition interpretation; education; audience engagement; and/or culture and its social value;
- an interest in pursuing a career in the creative arts;
- a desire to work in collaboration, build a community of practice, engage with peers, and bring a horizontal learning (*"I know something you don't know, and you know something I don't know"*), genuine camaraderie, active listening, an interest in innovative, creative, flexible, inclusive, and generous approaches.

SECTION 3B): APPLICATION QUESTION: INVIGILATOR ROLE

Candidates must demonstrate:

- previous experience of a public facing role. Preferably this past role would be within an arts or cultural venue, however, applications from those who have worked in other public-

facing settings are welcome. Candidates need to demonstrate experience in interacting with members of the public;

- a willingness to experiment and step outside of their comfort zone (in the spirit of experimenting, trying, learning, and adapting);
- an enthusiasm for instigating conversation with members of the public, making new connections and engaging with diverse audiences.

SECTION 3C): APPLICATION QUESTION: RESEARCH OR CREATIVE PROJECT

Candidates will undertake a project that informs their creative practice, research and/or academic interests. The proposed idea will be developed as a small-sized creative or research project during the one-month period in Venice and upon return to the UK and must:

- include the values of co-design and collaboration, genuine camaraderie and generosity, community-network building (Venice and/or UK), inclusion and interdisciplinarity practice; this could include connecting with other Fellows, creative practitioners working at La Biennale and participating pavilions, members of the public or individuals within their own community;
- be connected to or reflects one or more of the following: Venice; La Biennale; the 20th International Architecture Exhibition; the British Pavilion; Malaysia, and/or the 2027 commissioned exhibition;
- be realistic within the scope of the Fellowships Programme, taking into account the 23hr weekly commitment of invigilation and time to experience Venice and connect with peers;
- show a clear sense of what value the project could bring to its audience/community and how they would like to continue to develop and disseminate on their return to the UK with their community group in a mutual and collaborative approach.

Please note that British Council cannot provide studio space, materials or additional budget for the development of projects.

Selection Process

The Programme Partner will check applications for eligibility and forward the shortlisted nominations (up to 5 candidates per agreed Fellowship place) to the British Council. The British Council will then review, and if needed, will request a virtual interview to be able to make its final selection.

Successful applicants will be notified by the British Council before or by 1st February 2027.

Logistics

2026/27 Timeline

Date	Activity
From September to end of November 2026 <i>(a minimum of 48 days is required)</i>	Open Call hosted by Programme Partners. Prospective Fellows to submit their applications to their Programme Partner.
October – November 2026	Information and Q&A Sessions for Candidates Candidates are encouraged to join an information session before submitting an application. A recording of the call will be automatically sent to all registered attendees. Option 1 Wednesday 21 st October 2026, 12pm-1pm BST Register here: Teams link Option 2 Wednesday 18 th November 2026, 12pm-1pm GMT Register here: Teams link
December 2026	Shortlisting via Partner Organisations
Before or by Monday 1st February 2027	British Council to confirm selected Fellows.
February 2027	1:1 online introduction calls with Sophie Lucas, Venice Partnerships and Programme Manager, British Council 1:1 online introduction calls with Induction Facilitator
February – May 2027	British Council to release Travel Grants (see detailed schedule below)
March 2027	Announcement of Fellows and Partners via British Council social media channels. Fellows will be given campaign assets and are encouraged to make a similar announcement at this time.
March – April 2027	British Council to host the online Induction School for all Fellows. <i>As a condition of their grant, Fellows are required to attend every session, or the British Council has the right to revoke the Fellowship.</i> British Council to host optional monthly online drop-in sessions for all Fellows

20th International Architecture Exhibition Saturday 8th May to Sunday 21st November 2027 (preview 6th, 7th May 2027)	
Monday 3rd May – Tuesday 16th November 2027	Travel Groups in Venice: 1: <i>Monday 3rd May - Tuesday 1st June 2027</i> 2: <i>Sunday 30th May - Tuesday 29th June 2027</i> 3: <i>Sunday 27th June - Tuesday 27th July 2027</i> 4: <i>Sunday 25th July - Tuesday 24th August 2027</i> 5: <i>Sunday 22nd August - Tuesday 21st September 2027</i> 6: <i>Sunday 19th September - Tuesday 19th October 2027</i> 7: <i>Sunday 17th October - Tuesday 16th November 2027</i>
November 2027	Fellow Feedback sessions (optional for Fellows)
February 2027	Yearbook live
February 2028	Final Showcasing event

Travel Groups & Dates

Group	Activity	Dates – all 2027
Group 1	Arrive in Venice	Monday 3rd May
	Briefing and Exchange Day (Group 1)	Tuesday 4th May
	Invigilation residency month	Tuesday 4th May – Sunday 30th June
	Briefing and Exchange Day (Groups 1; 2)	Monday 31st May
	Leave Venice	Tuesday 1st June
Group 2	Arrive in Venice	Sunday 30th May
	Briefing and Exchange Day (Groups 1; 2)	Monday 31st May
	Invigilation residency month	Tuesday 1st June - Sunday 27th June
	Briefing and Exchange Day (Groups 2; 3)	Monday 28th June
	Leave Venice	Tuesday 29th June
Group 3	Arrive in Venice	Sunday 27th June
	Briefing and Exchange Day (Groups 2; 3)	Monday 28th June
	Invigilation residency month	Tuesday 29th June - Sunday 25th July
	Briefing and Exchange Day (Groups 3; 4)	Monday 26th July
	Leave Venice	Tuesday 27th July
Group 4	Arrive in Venice	Sunday 25th July
	Briefing and Exchange Day (Groups 3; 4)	Monday 26th July
	Invigilation residency month	Tuesday 27th July - Sunday 22nd August
	Briefing and Exchange Day (Groups 4; 5)	Monday 23rd August
	Leave Venice	Tuesday 24th August
Group 5	Arrive in Venice	Sunday 22nd August
	Briefing and Exchange Day (Groups 4; 5)	Monday 23rd August
	Invigilation residency month	Tuesday 24th August - Sunday 19th September
	Briefing and Exchange Day (Groups 5; 6)	Monday 20th September
	Leave Venice	Tuesday 21st September
Group 6	Arrive in Venice	Sunday 19th September
	Briefing and Exchange Day (Groups 5; 6)	Monday 20th September
	Invigilation residency month	Tuesday 21st September - Sunday 17th October
	Briefing and Exchange Day (Groups 6; 7)	Monday 18th October
	Leave Venice	Tuesday 19th October
Group 7	Arrive in Venice	Sunday 17th October
	Briefing and Exchange Day (Groups 6; 7)	Monday 18th October
	Invigilation residency month	Tuesday 19th October - Sunday 14th November
	Exchange Day (Group 7)	Monday 15th November
	Leave Venice	Tuesday 16th November

Grant Release Schedule

Travel Group	Venice Residency Dates	Grant Release Dates - all 2027
Group 1	Group 1 (Monday 3rd May - Tuesday 1st June 2027)	Monday 22nd February
Group 2	Group 2 (Sunday 30th May - Tuesday 29th June 2027)	Monday 8th March
Group 3	Group 3 (Sunday 27th June - Tuesday 27th July 2027)	Monday 19th April
Group 4	Group 4 (Sunday 25th July - Tuesday 24th August 2027)	Monday 26th April
Group 5	Group 5 (Sunday 22nd August - Tuesday 21st September 2027)	Monday 26th April
Group 6	Group 6 (Sunday 19th September - Tuesday 19th October 2027)	Friday 24th May
Group 7	Group 7 (Sunday 17th October - Tuesday 16th November 2027)	Friday 24th May

Travel Month in Venice

Local Knowledge

Fellows will be provided with a Pavilion Information Pack containing key information about living in Venice.

Pavilion Management

M+B Studio, a Venice-based company, manages operations at the British Pavilion on behalf of the British Council. M+B Studio will assign shift rotas and manage the invigilation teams. Fellows are required to be consistent and committed to their assigned shifts.

WhatsApp Groups

Fellows are invited to join WhatsApp groups – a group for all 2027 Fellows and a dedicated travel group. The local Pavilion Management team will be included in these groups.

Travel And Medical Insurance

All Fellows are required to book their own Health, Travel and Assets Insurance.

We advise that Fellows apply for the [Global Health Insurance Card](#). The European Health Care Card enables card-holders to access necessary state healthcare in EU countries, and some other countries, on the same basis as a resident of that country. This may be free, or it may require a payment equivalent to that which a local resident would pay. The UK GHIC is not a replacement for travel insurance. We advise that Fellows have private travel and medical insurance for the duration of the trip.

It is each Fellow's responsibility to book and manage their own Health, Travel and Assets Insurance. We recommend that Fellows search online and book according to their individual needs. This includes insurance that is appropriate for treating specific medical conditions and/or meeting individual access requirements.

Some Programme Partners – particularly universities – may already have insurance in place for students undertaking international travel. We encourage Fellows to check with their Programme Partner to confirm.

Accommodation

Fellows are required to independently book and pay for their own accommodation for their month-long residency in Venice. The British Council will provide a list of sources and past Fellow accommodation listings.

Fellows should arrange cover with their travel insurance policies in the unlikely event the visit needs to be cancelled.

Venice is a small island with high rates of tourism. Fellows are advised to book accommodation well in advance – at least 30 days before the start date of the residency, but months in advance is preferable.

In case of mobility access or other needs, we strongly recommend getting in touch with the host/owner before booking the accommodation. This will enable Fellows to verify if the services

of the apartment/flat match access requirements and/or health needs. Many flats in Venice do not have lifts.

For tourist flats, the owners usually ask for a “tourist tax” to be paid on site after check-in.

Most buildings in Venice are very old and often have quirks that would not be found in modern rental buildings. Many owners of the buildings are Venetian and have lived in the city for many years: they often enjoy hosting and sharing local knowledge. This is part of the charm of staying in such a historic city. Issues relating to the age of the building or weather conditions can, occasionally, arise. In these cases, Fellows are responsible for liaising directly with the owner / organization managing the rental. In unusual cases where the Fellow needs support from the British Council and Programme Partner, it is the responsibility of the Fellow to make contact directly to both the British Council and the Programme Partner about the situation in a clear and timely manner, particularly anticipating if there is a need to communicate outside UK working hours.

Whilst it is the responsibility of the Fellow to independently manage their travel, accommodation, and day-to-day living in Venice during the residency month, we ask Fellows to keep the British Council and Programme Partners updated whilst in Venice.

Visas

Fellows are responsible for arranging their own visas (if required). We recommend that Fellows check the requirements for entering Italy specifically based on their nationality (passport holder citizenship). The British Council can also provide a ‘Letter of Invitation’ to support a visa application but cannot fast-track the process or assist with securing appointments.

For UK national passport holders: we recommend that you check [gov.uk](https://www.gov.uk) for guidance regarding entering and traveling to Italy.

For other national passport holders (overseas nationals): Fellows are advised to check nationality guidance for entering and traveling to Italy as soon as a place on the Fellowships Programme is confirmed. We advise Fellows to dedicate time to this process, as this can take many weeks (or months).

When entering or leaving Venice (ITA), Fellows are advised to carry appropriate identification and travel information:

- Fellows are advised to always have their accommodation address details, booking confirmation and flight information to hand before travelling to Venice – preferably in a printed version and saved in their mobiles.
- Fellows are advised to always have their British Council countersigned Grant Agreement in hand before travelling to Venice – preferably in a printed version and saved in their mobiles.
- Fellows are advised to upload copies of all their important documents to their personal email, e.g., passport, grant agreement, additional ID, accommodation details, flight information and insurance details.

Marketing, Press & Social Media

Fellows are encouraged to share the news of their involvement in the Programme.

British Council will provide assets to use for promotion. Partners are also welcome to design their own tailored assets and campaigns.

Fellows may be invited to participate in social media campaigns as part of the British Council's digital channels: Instagram [@britisharts](#) and LinkedIn [@BritishCouncil](#)

All Fellows will be showcased in a final showcasing Yearbook. This will follow a similar format to the previous [Yearbooks](#).

The British Council has specific spokespeople designated and trained to speak to the media and there are protocols in place to manage press overall. We ask Fellows to direct journalists to the British Council press contact.

We ask Fellows to be aware that journalists may see the Fellows as a representative of the British Pavilion or the British Council which means there is a potential risk Fellows could be quoted/identified in the press. For their protection, we ask them to follow the process above.

The British Council recognizes that a personal social media presence is owned by an individual; while we respect an individual's right to express their own opinions, Fellows are reminded to be mindful that people may see the Fellows as a representative of the British Council/British Pavilion when participating in the Programme.

Fellows are kindly asked to behave responsibly and respectfully in posts and exchanges on social media, paying attention to tone of voice and use of language. Due to the prominence of La Biennale, social media posts can generate a lot of engagement and sometimes criticism. Fellows are requested not to share anything that could reasonably be perceived as harassing, threatening, defamatory, derogatory, intimidating, or discriminatory or which may create a legal liability for the British Council.

Behaviours

At all times, Fellows are requested:

- to treat colleagues, Steward Coordinators and Pavilion visitors with respect and politeness, showing respect for different cultures and customs.
- to be reliable, committed, collaborative in their approach towards the Pavilion team
- to have an understanding that commitments inside the British Pavilion are a key part of the Fellowships Programme
- to recognize the importance of teamwork and that it is part of a collaborative effort, where each individual actions contributes to achieve the shared goal of the group
- to report or raise concerns of inappropriate behaviour with British Council staff, whether as a witness or if having been directly affected by such behaviour. In the case that Fellows are subjected to unfair treatment at La Biennale sites (Giardini and Arsenale), we advise Fellows to report this as soon as possible to the British Council for support, guidance and action measures.

Please note that any misconduct of failing to comply with the above behaviours or the British Council's code of conduct may result in the termination of the Fellow's involvement in the Programme.

The Collective Group Agreement

Openness: We commit to understand each other and not to persuade.

Respect: We aim to value each other and not interrupt.

Airtime: We aim to share airtime carefully and equally.

Presence: We commit to being here every week, on time.

Body language: We aim to show our presence.

Assume Best Intentions: We understand mistakes and offer encouragement.

Language: We recognize that we do not all share the same mother tongue.

British Council Values and Code of Conduct

Organisational Values

The values of the British Council underpin everything we say and do, how we work with people, behave towards them, and communicate with them.

“Open and Committed”

Our belief in what we do translates into a deep and long-term commitment to people we work with and the places where we work. We tackle challenges and take responsibility with openness and honesty to bring about positive change.

“Expert and Inclusive”

Inclusion is at the heart of everything we do. Through inclusive conversations we learn from each other and bring together all our experience, knowledge, and expertise to deliver the best service we can.

“Optimistic and Bold”

We are positive and creative, and we focus on what works. Therefore, we are not afraid to make bold choices to shape a better future for everyone.

[Equality, diversity and inclusion](#)

Safeguarding

Scope and purpose

This Safeguarding Code of Conduct applies to anyone working with or for the British Council. This includes staff, trustees, contractors, agency staff, consultants, volunteers, and interns.

The purpose of this Safeguarding Code of Conduct is to set out the behaviour expected of all staff, ensuring that everyone is aware of their responsibilities, thereby providing assurance to all about the British Council's commitment to promoting a safe environment for children and adults. This Code of Conduct sits alongside the Safeguarding Policy and other procedural documents that make up the Safeguarding Framework.

The Safeguarding Code of Conduct is always applicable. Breaches of the Code of Conduct may be grounds for disciplinary action up to and including dismissal.

The Safeguarding Code of Conduct is applicable in the UK and globally wherever local conditions allow. Where practices and legislation are more developed and extensive than in the UK, we aim to meet these. British Council staff irrespective of their work location are expected to abide by local laws and are required to ensure their behaviour conforms with the Code of Conduct.

Safeguarding Code of Conduct Standards

As a British Council employee, you must uphold the integrity and reputation of the British Council by ensuring that your professional and personal conduct is consistent with the British Council's values and standards. In doing so, you must:

Always:

- [Treat all people equally and fairly with respect and dignity.](#)

- When working in an international context or travelling internationally on behalf of the British Council, be observant of local laws and respectful of local customs.
- Ensure that your conduct, both at work and outside of work, does not bring the British Council into disrepute or undermine your ability to undertake the role for which you are employed.
- Listen to and respect children and adults, empower them and, where appropriate, allow them to participate in planning and delivering activities as much as possible.
- As far as possible, be visible and accessible when working with children and adults.
- Dress appropriately at work and in any situations in which you are representing the British Council.
- Be aware of situations which may present risks for children and adults and take appropriate action to control and mitigate any risk of abuse or harm.
- Exercise due care always.
- Hold yourself accountable for your behaviour and appropriately challenge or report behaviour in others which contributes to poor practice.
- Report any concerns you may have about the protection or wellbeing of a child/children or adults at risk to your Safeguarding Focal Point, or to the Global Safeguarding Team using the Report it Form.
- Handle information relating to incidents confidentially and share information with only those who need to be informed in accordance with this guidance. This is necessary to protect the privacy of those involved.
- Teachers are encouraged to consult the Safeguarding intranet page which has additional resources to ensure teaching is as safe as possible.
- Ensure that email communications are always sent and responded to via British Council business email accounts.
- Adhere to all legal and health and safety requirements in effect at your work location.
- Comply with any organisational health and safety and security guidelines and procedures.
- Behave in a manner such as to avoid any unnecessary risk to the safety, health and welfare of yourself and others at work, at beneficiary organisations and in the community.

Never:

- Hit or otherwise physically assault or abuse children or adults.
- Behave in a way meant to shame, humiliate, belittle, or degrade anyone.
- Show differential treatment or favour to children or adults to the exclusion of others.
- Never use language or make suggestions open to being misconstrued as inappropriate, offensive, or abusive.
- Spend time alone with a beneficiary / customer child or adult at risk away from others.
- Engage in abusive or exploitative activity or behaviour.
- Engage in sexual activity with a child (persons under the age of 18). Mistaken belief in the age of a child is not a defence.
- Pay for sexual services of any kind at any time with anyone under the age of 18 years old, even if the age of sexual consent in a country is below 18.
- Exchange money, employment, goods or services for sexual favours or other forms of degrading exploitative behaviour.
- Engage in any exploitative activities for personal or commercial gain with children or adults, including child labour or human trafficking activities.
- Expose children or adults to pornographic/indecent materials of any form.
- Permit or encourage children or adults to take part in activities that are illegal, unsafe, or abusive.
- Take or condone the taking of illegal drugs.
- Work while under the influence of alcohol or illegal drugs.
- Sleep in the same room as a child or vulnerable adult who is a British Council beneficiary or service user.
- Invite or allow a child you have met through work into your home.

- Enter a child's home without invitation and without the agreement of your line manager as to the purpose, or without another member of staff present.
- Enter the home of an adult beneficiary without agreement of line management as to the purpose of your visit.
- Encourage children or adults to communicate privately with you using personal email accounts, social networking sites, mobile phones, or other means of communication.
- Use British Council IT equipment, software or e-mail and social media platforms to engage in activity that is illegal under local or international law or that encourages conduct that would constitute a criminal offence. This includes any material that intimidates or harasses any group based on protected characteristics or encourages extremism.
- Use the British Council's IT equipment to view, download, create, share, or save in any format, inappropriate or abusive material including but not limited to indecent images of children and or adults.
- Take photos of children or adults participating in British Council activities without obtaining prior consent. Written parental consent or consent from a child's legal guardian is always required prior to taking and using photographs, and audio or video materials.
- Allow allegations or disclosures of abuse to go unreported.
- Divulge confidential information relating to colleagues, work-related matters or any sensitive information unless legally required to do so.
- Agree to keep secret information relating to abuse or exploitation of a child or adult.

Programme Impact and Outcomes

For a full overview of impact, please see the recent [Impact Report](#) for the 2025 edition of the programme during the 19th Architecture Biennale.

The Fellowships Programme is a key part of the British Council's presence in Venice, supporting the exhibition programme as well as being a platform for the development of new creative careers and future leaders. The Fellowship offers a unique opportunity for emerging creatives to represent the UK on an international level whilst broadening their perspective, making connections and developing their creative practice.

The Venice Fellowships Programme offers a unique opportunity for emerging creative professionals to develop their thinking, make new connections and enhance their careers. However what is mentioned less but no less important is how the presence of the Fellows enriches the British Pavilion and the Biennale itself and seeks to further support a broad representation of the UK on an international stage. Year on year, the Fellowships Programme demonstrates the importance of investing in emerging creatives and their practice as well as the potential of cross-cultural connection.

Sevra Davis, Director of Architecture Design Fashion, and Commissioner of the British Pavilion

Since initiating the Fellowships, the Programme has welcomed over 500+ UK-based participants, from which:

- **65%** have gone on to work in the arts/creative/cultural sector.
- **30%** pursued/remained in the academic/research sectors.

Through their training and experience in supporting the exhibition at the British Pavilion, Fellows learn techniques for enhancing a visitor's understanding and expanding their perspectives on the show. The stewarding experience provides them with valuable work experience and confidence in contributing to a gallery setting.

Highlights of the 2025 Programme Evaluation:

- **100%** of Fellows stated that they gained key skills from their time onsite at the Pavilion.
- **88%** of Fellows stated that their employability is enhanced after participating in the Programme; with **81%** of Fellows recognising that they can now access work opportunities that would have been less accessible before their Fellowships experience.
- **95%** of Fellows stated that they established lasting relationships with Fellows in their Travel Group, with **85%** of Fellows establishing lasting relationships with people from other nations.

'The Venice Fellowship has allowed my creative world to expand. Collaborating with artists of many disciplines was an invaluable experience.'

Past Fellow

The programme also offers the opportunity for emerging artists, architects and creatives to develop their own practice and position their own work within an international context. There

have been incredible exhibitions and presentations of work made on the Fellowships Programme. Connections are formed which continue to this day, with Fellows interacting on creative and academic projects for years to come. Fellows also benefit from the nurturing and development of vital skills, including increased personal confidence, intercultural fluency, collaboration, resilience, new perspectives and more refined ambitions for their own career trajectories.

'The Fellowships Programme was hugely significant part of my personal and professional growth; creating a springboard into my career which I will always be thankful for. Being surrounded by the energy of the Venice Biennale inspired me to challenge myself by undertaking the opportunities that were presented during this period. Engaging with the British Council created a foundation to take a step forward and realise my potential in the art world. It is a truly a programme that allows you to get out what you put into it!'

Past Fellow

The Fellowships Programme has helped Fellows build a wider, diverse network of contacts, which will be source of support, inspiration and opportunity in the future. Fellows reported that new lasting relationships have been forged particularly within residency groups and new contacts have been made with speakers from the Induction and with those in Venice from outside the Programme.

Yearbooks and Impact Report

Further information about the outcomes of our Fellowships Programme can be found in the [Yearbooks](#) and [2025 Impact Report](#).

Case Study

As told to British Council by 2024 Fellow, Shaniece Martin (Programme Partner: Coventry University)

<Initially hesitant to apply to the Venice Fellowship Programme, Shaniece questioned whether she belonged in museums and artistic spaces. With a mixed Southeast Asian and British background, Shaniece grew up in a predominantly white village and didn't visit cultural institutions or venues as part of her upbringing.

But through creative writing, poetry, and Punjabi music, she began to reclaim her identity and connect with her heritage. Inspired by John Akomfrah's work and his reflections on representation and visibility, including after seeing his work on view at Tate, she found the courage to apply for the program. From her very first conversation, she felt genuinely seen and heard. Surrounded by a diverse cohort of Fellows from various backgrounds and experiences, the long-held insecurities—Am I good enough? Do I belong here?—began to dissolve. These doubts were replaced by a sense of deep listening, meaningful connection, and shared purpose within the group.

While in Venice, invigilating Akomfrah's exhibition became both an artistic and personal awakening for her. Initially overwhelmed by the sensory intensity of the dark, sound-filled space, she turned to writing—unapologetically capturing her thoughts in the dark, even when she couldn't read what she wrote. Her time spent in the exhibition became a precious gift: opportunities for intimate, one-on-one conversations with the public, reflections on identity, and a deeper understanding of her role in making art accessible and relevant. She left Venice with a renewed sense of confidence, creative clarity, and a strong commitment to using her voice and work to support others—especially fellow generational immigrants—in feeling truly seen, heard, and represented.

Following her Fellowship and on completion of her PhD, Shaniece felt confident to apply for the role of Archives Assistant at the Herbert Art Gallery & Museum in Coventry. She is supporting the development and installation of new displays in the 'Stories That Made Us: Roots, Resilience, Representation' exhibition, which celebrates and preserves the rich heritage of South Asian and British South Asian communities in Coventry.>

'I don't think I would have applied to this job [as an Archives Assistant] at the Museum before. I pigeonholed myself in academia. But when this job advert came along, I thought, this is very me. I am a storyteller. I can be a museum. I felt like I was returning to a part of myself: now I can pick the stories to tell, and I can tell them authentically.'

Shaniece Martin, 2024 Fellow

Contact

If you have any questions relating to the Venice Fellowships Programme or application process, please speak directly with your Programme Partner contact in the first instance.

Alternatively, you can contact the British Council Venice Fellowships Programme team
venicefellowships@britishcouncil.org

Useful Websites

[La Biennale - Architecture 2027](#)

[British Pavilion at La Biennale](#)

[Venice Fellowships Programme](#)

[British Council](#)

[British Council - Architecture, Design, Fashion](#)

[British Council - Visual Arts](#)

[UK-Malaysia Team selected for British Pavilion at the 20th Venice Architecture Biennale](#)