

Respectful Engagement Agreement

We want everyone to feel able to contribute in this activity.

By participating, each attendee agrees that:

- ▶ All communication will be respectful and considerate of people from different cultural backgrounds.
- ▶ We will respect everyone's pronouns.
- ▶ We will be kind to each other and will not insult or put down other attendees.
- ▶ We will contribute to the discussion with a constructive and positive approach.
- ▶ We will not make exclusionary jokes or harass others.
- ▶ We will take a step back if necessary, so that all people can engage.
- ▶ We will respect people's accounts of their experiences of marginalisation and will not dispute their lived experience.
- ▶ We recognise the importance of pronouncing names correctly. Where possible, we will adopt strategies to avoid mispronunciation.

