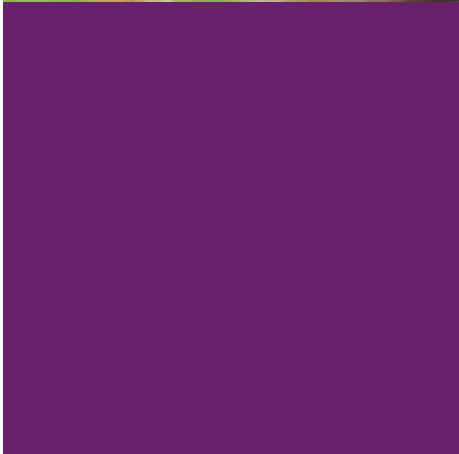
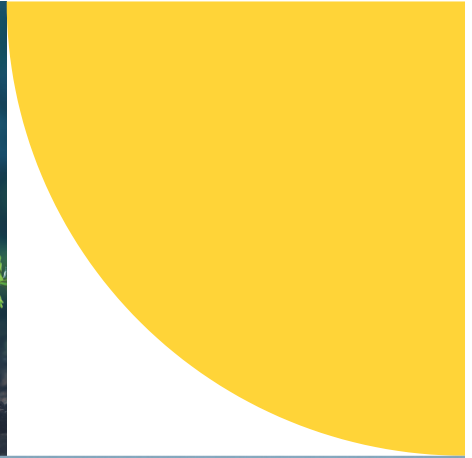
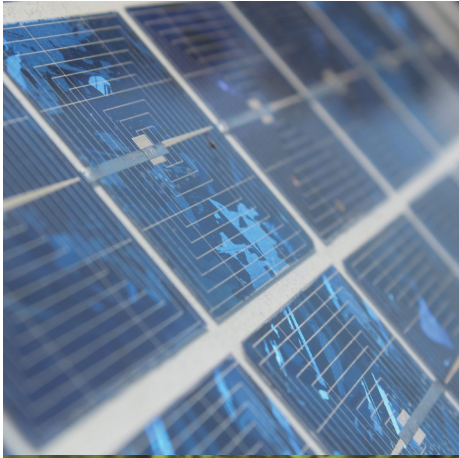




Durham
University

Durham Energy Institute

DU Student Energy Society Mentoring Programme



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Durham Energy Institute

Decarbonising energy is one of the most pressing challenges facing the world today. The Durham Energy Institute is accelerating inclusive energy transitions through world-leading research.

The DEI is a leading centre for energy research, bringing together experts from various disciplines to tackle some of the most pressing energy challenges of our time. Our research expertise focuses on sustainable, ethical, and appropriate solutions for a clean and just energy transition. We integrate diverse disciplines and sectors to provide new perspectives on energy challenges, offering insights into the complexities of transitioning to low-carbon living and its ethical management.

DU Student Energy Society (DUSES)

Student Energy at Durham University is working to educate and equip students with the necessary hands-on skills and knowledge to succeed and contribute to change during the sustainable low carbon energy transition. Student Energy Durham has successfully grown as a society on the Durham University campus after gaining accreditation with the Durham Students' Union (DSU) in 2015.

DUSES aims to educate and inspire students to develop their interest and understanding of this ever-increasingly important sector through a variety of events, lectures and the energy mentoring programme, which enables students to receive personal guidance from energy professionals.



Application Process

Applications to the programme should be submitted to student.energy@durham.ac.uk

You should include:

- Your name
- Your email address
- The course you are studying
- A paragraph on your academic/career interests
- A paragraph on why you'd like a mentor and your expectations from the programme

Applications to the DUSES mentoring programme are open on a rolling basis, but mentors will be assigned on a first come first served basis.

Overview and Key Information

Thank you for your interest in the DUSES mentoring programme. We are recruiting new mentors all the time from the many industry-facing events and seminars that we run. So, make sure to come along to these, and to let us know when you make contact what you hope for in a mentoring relationship so that we can match you with the best possible individual.

1. The programme initially lasts for 6 months, with the expectation from mentors that they will contribute a one-hour session (face-to-face, virtual, or a mix) roughly once a month. If you develop a strong relationship with your mentor this may well extend but it is very much up to you to work with them on that.
2. It is also expected that you will 'own' the relationship. You will be introduced to your mentor by email, and then it will be up to you to set up the first meeting and establish communication protocols, which will vary from person to person. You are to set up each meeting, attend as promised, make notes and ensure that any actions or promised activities following each meeting are undertaken and reported back as you are advised. If your mentor feels that they are not spending their time wisely with you (e.g. if you fail to attend meetings without giving suitable notice) they will cancel subsequent meetings and we will not provide mentoring support for the rest of that academic year. Once you have had your first meeting with your mentor please send the agreed-to-a schedule of meetings and communication plan to student.energy@durham.ac.uk so that we can ensure that we manage the workload of each mentor effectively.
3. You should determine before your first meeting exactly what your first 6 months mentoring is hoped to do – you can ask your mentor to support you in this but some form of written agreement about those areas you want to cover is advised to ensure that you successfully make the best use of the mentor relationship. Dependent upon your mentor, subjects you may wish to include in the agreed areas for discussion and support may include (but are not limited to):
 - Academic advice
 - Career pathway advice and professional development
 - Goal setting
 - Personal development
 - Networking
 - Work life balance
 - Subject specific guidance
 - Team working issues
4. You may well be asked to write a short report for your mentor to identify what you feel you have gained from the mentoring process at the end of your 6 month programme; this may also be a point at which you can establish a further period of engagement if your mentor has sufficient capacity.



Example DEI Mentors 2026/2027

Joanna Berry Co-Director, Durham Energy Institute

Joanna works closely with regional, national and international industry partners, as well as the School Executive Education team in Durham University Business School. She undertakes a wide variety of public and media activities on behalf of the School and University. Joanna is Professor (Entrepreneurship) at the Business School, and Director (Engagement) for Durham University's globally renowned Durham Energy Institute ("DEI"). She is Co-Programme Director of the MSc in Energy Engineering Management, a joint programme run with Durham's Engineering Department launched in September 2023.

Joanna is a trustee and Board member of Acumen Community Buildings (where she focuses on community businesses and social enterprise). She was Regional Chair for the Chartered Institute of Marketing and Regional Vice-Chair for the Institute of Directors' Northeast branch. She is a Governor at Newcastle's Royal Grammar School where she sits on the Strategy and the EDI Committees, and she is an International Governor at Gifted Minds International School, Hoofddorp, Netherlands. Joanna's professional experience runs from her Oxford University law degree in 1985 and encompasses not only law (mostly company and contract, practiced in South Africa from 1985 to 1987) but also science, creativity and technology.

Joanna mentors a number of women in business and hugely enjoys mentoring at all levels from secondary school to the board room.



Charlotte Adams National Geothermal Centre



Charlotte is CEO for the newly formed National Geothermal Centre. Originally a hydrogeologist, her interest in geothermal was sparked whilst undertaking her PhD when she realised the geothermal potential of disused mines. Charlotte has been active across the geothermal sector for over 20 years and was instrumental in the delivery of the UK's largest geothermal heat scheme at Gateshead.

Charlotte has worked in consultancy, academia (spending 10 years doing teaching and research at Durham University) and the public sector managing commercial contracts and R&D and geothermal drilling programmes. She has received awards from the Geological Society and The Energy Institute for her work on geothermal energy.

Andrew Crossland SolarZero



Andrew Crossland is a specialist in the finance and engineering of new energy projects. He's worked in over twenty countries on projects including residential solar, batteries to help the grid, large microgrids and education programmes. He's able to support mentoring on energy finance, how to make energy businesses and

Contact

Durham Energy Institute
Floor 5
Mountjoy Centre
South Road
Durham
DH13UP

T: +44 (0)191 334 2649
E: dei.admin@durham.ac.uk

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Contact:
student.energy@durham.ac.uk

durham.ac.uk

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